



Doncaster  
Council

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14<sup>th</sup> February, 2022

Mayor Ros Jones  
Floor 4, Civic Office  
Waterdale  
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DN1 3BU

Dear Ros,

### **CORPORATE PLAN 2022-23**

The Overview and Scrutiny Management Committee held a meeting on the 10th February, 2022 to consider the Corporate Plan 2022/23. I am pleased to confirm that Members supported the Plan ahead of it being presented to Full Council on 28<sup>th</sup> February, 2022.

The detail within the Corporate Plan and how the Local Authority will contribute towards the Great 8 priorities within the Doncaster Delivering Together (DDT) Borough Strategy, was welcomed.

Here is a broad outline of the feedback provided from the discussion:

- **Council's key ambitions** – The Committee acknowledged that each Directorate had been consulted to ensure the Corporate Plan reflected the Council's ambitions and contributed to shaping the well-being goals. The Committee noted the arrangements to monitor and ensure these were effectively delivered.
- **Challenging objectives** – Members noted that the Corporate Plan focused on areas to be addressed over the next 12 months. It was also noted that some priorities were in a more advanced stage than others, with delivery plans and resources already in place. The main challenges highlighted were timescales and resources to deliver long term ambitions, particularly the environmental priorities including de-carbonising housing stock across all sectors. The Committee stressed it was essential to ensure incremental foundations were in place to build upon, year on year.

To ensure deliverability, the Committee highlighted the importance of the Team Doncaster Partnership Model, being fit for purpose. Members noted that the principles of the Corporate Plan underpin how the Local Authority supports and is aligned to Doncaster Delivering Together, ensuring it's approach is moving in the same direction as it's partners.

It was also acknowledged that resources were sought at a regional level. For example, the Council is currently working closely with the Mayoral Combined Authority on the Investment Strategy and where fairness principles will soon be agreed in terms of a share of the allocation to meet each authorities' needs.

The Committee agreed that partnership working had significantly improved over the last few years, particularly whilst working on the Covid response, climate change, health and social care reform and the Levelling Up Fund.

- **Locality working** – the Committee noted the way the Authority was thinking about its values and approach to ensure success through locality working. Members learnt that some issues had already been implemented, for example, the delivery of locality plans, approving lead roles for Directors and addressing how the Authority continues to engage with its communities.
- **Links between the Council's different strategic plans** – the Committee was pleased to note the process to link the borough wide strategic objectives with the actions of individual employees at all levels ultimately through targets and Personal Development Reviews. It was emphasised that wider communication with staff, for example, through Team Meetings to familiarise employees with the final Corporate Plan content was essential to its success.
- **Delivery of the Key Priorities 2022-23** – Members were reassured that progress towards delivering the priorities set out in the Corporate Plan's goals will be delivered and monitored through the Council's own performance management framework. In particular this would provide Overview and Scrutiny with the opportunity to review progress when it considers the quarterly Finance and Performance Report. The Overview and Scrutiny Management Committee will receive the first quarterly report at its September meeting.

I would like to take this opportunity to thank Lee Tillman, Assistant Director, Policy, insight and Change and Allan Wiltshire, Head of Policy Performance and Intelligence, for outlining in detail the information contained in the Corporate Plan and responding to questions.

Kind regards,



**Councillor Jane Kidd**  
**Chair of the Overview and Scrutiny Management Committee**

cc OSMC Members, Cabinet Members  
Damian Allen - Chief Executive  
Debbie Hogg - Director of Corporate Resources  
Allan Wiltshire - Head of Policy and Partnerships  
Lee Tillman - Assistant Director of Strategy and Performance